

URANIUM CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
PO : Jaduguda Mines, Distt. : Singhbhum (East), Jharkhand – 832102.
Phone No. 0657 –2730058
website www.uraniumcorp.in
Email: sksharma.inst@uraniumcorp.in

ADVERTISEMENT NO. 01/2021

Uranium Corporation of India Limited was incorporated on 4th October 1967. It is a Public Sector Enterprise under the Department of Atomic Energy with a special standing at the forefront of Nuclear Power cycle. Fulfilling the requirement of uranium for the Pressurized Heavy Water Reactors, UCIL plays a very significant role in nuclear power generation of the country. UCIL is an ISO 9001:2015, 14001:2015 & IS 18001:2007 company and has adopted modern technologies for its mines and process plants. The Company operates six underground mines (Bagjata, Jaduguda, Bhatin, Narwapahar, Turamdih and Mohuldih) and one open pit mine (Banduhurang) in the State of Jharkhand. Ore produced from these mines are processed in two process plants located at Jaduguda and Turamdih. UCIL is also operating one underground mine and process plant at Tummalapalle in Andhra Pradesh. The Company has taken up expansion of some of its operations in Jharkhand and started pre-project activities to set up new mines and plants in different parts of the country.

UCIL invites applications from Indian citizens for the following posts.

Sl. No	Name of Post/ Scale of pay (Rs.)/ CTC per annum	No. of Post(s)	Upper age limit as on 20.03.2021	Qualification & Experience as on 20.03.2021
01	Deputy General Manager (Medical Services)/ Chief Manager(Medical Services) Rs.90000- 240000)-E6/ Rs.80000-220000/ (E5) Rs. 22.71 Lakhs per annum/ Rs.20.19 Lakhs per annum	1(UR)	48/45 years	MBBS Degree recognized by Indian Medical Council with 18/15 years relevant experience in a reputed hospital. PG degree will be an added qualification.
02	Chief Superintendent (Civil)/ Superintendent (Civil)/ Addl. Superintendent(Civil)/ Deputy Superintendent(Civil) Rs.80000-220000/ (E5)/ Rs.70000-200000(E4)/ Rs.60000-180000(E3)/ Rs.50000-160000/(E2) Rs.20.19 Lakhs per annum/ Rs.17.66 Lakhs per annum/ Rs.15.14 Lakhs per annum/ Rs.11.77 Lakhs per annum (02 post for Tummalapalle)	4 (UR-1, OBC(NCL)-2 ST-1)	45/40/35/30 years	Degree in Civil Engg. OR equivalent. Minimum 15/12/09/05 years post qualification working experience preferably in structural designing of industrial buildings/structures, dams as well as drawing up contracts etc.
03	Chief Manager (Accounts)/ Manager (Accounts)/ Addl. Manager (Accounts)/ Deputy Manager (Accounts)/ Asstt. Manager (Accounts) Rs.80000-220000(E5)/ Rs.70000-200000(E4)/ Rs.60000-180000(E3)/ Rs.50000-160000(E2)/ Rs.40000-140000(E1) Rs.20.19 Lakhs per annum/ Rs.17.66 Lakhs per annum/ Rs.15.14 Lakhs per annum/ Rs.11.77 Lakhs per annum/ Rs.09.41 Lakhs per annum (03 post for Tummalapalle)	7[(UR-4, OBC(NCL)-1(OH), SC-2 including 1 backlog for SC]	45/40/35/30 years	Qualified Chartered Accountant from the Institute of Chartered Accountants of India/ Cost Accountant from the Institute of Cost Accountants of India. Minimum 15/12/09/05/02 years post qualification experience in Accounts Department of PSU/large concerns preferably in mining & processing industry having exposure in the areas like Works Accounting, Project Accounting, Treasury Management and finalization of Accounts. He should have worked in computerized environment.

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04	Controller of Stores/ Addl. Controller of Stores)/ Rs.70000-200000(E4)/ Rs.60000-180000(E3)/ Rs.17.66 Lakhs per annum/ Rs.15.14 Lakhs per annum (For Tummalapalle)	1(UR)	40/35 years	Degree in any branch of Engineering with one year recognized Diploma in Materials Management OR Degree in any discipline with two years recognized PG Degree/Diploma in Materials Management OR MBA with specialization in Materials Management. Minimum 12/09 years of post qualification experience in Stores/Material Handling Department of a large concern.
05	Addl. Superintendent Mines)/ Deputy Superintendent (Mines)/ Asstt. Superintendent(Mines) Rs.60000-180000(E3)/ Rs.50000-160000/(E2)/ Rs.40000-140000(E1) Rs.15.14 Lakhs per annum/ Rs.11.77 Lakhs per annum/ Rs.09.41 Lakhs per annum	11[(UR-4, OBC(NCL)-5 including 3 backlog for OBC(NCL), SC-2)]	35/30 years	Bachelor of Mining Engineering from a University/recognized Institution and possessing First Class Mines Manager Certificate of Competency (Unrestricted) for E2 & above and Second Class Mines Manager Certificate of Competency for E1. Adequate computer knowledge and exposure to latest mining software is essential. Minimum 09/05/02 years post qualification working experience in the production line of large mechanized underground metal mines/mechanized opencast mines having modern mining equipment from leading manufacturers. The candidate should have proven experience of having led a multidisciplinary team of professionals and consistently achieved rated targets. Knowledge of mining rules/regulations and dealing with regulatory authorities is essential.
06	Addl. Manager (Personnel)/ Deputy Manager (Personnel) Rs.60000-180000(E3)/ Rs.50000-160000/(E2) Rs.15.14 Lakhs per annum/ Rs.11.77 Lakhs per annum	1(UR)	35/30 years	Degree in any discipline including that in Engineering and two years full time PG Degree/ Diploma recognized by statutory authority/Central/State Govt. in Personnel Management, Labour/ Social Welfare, IR, Social work, Social behavioral science, Training & Development OR MBA with specialization in Personnel Management. OR MBA/PGPM with specialization in HRD/ Training & Development. Minimum 09/05 years post qualification relevant experience in any PSU/large organization dealings in matter relating to Labour, Personnel, Industrial Relations & General Administration etc.
07	Addl. Superintendent (Mill)/ Deputy Superintendent (Mill) Rs.60000-180000(E3)/ Rs.50000-160000/(E2) Rs.15.14 Lakhs per annum/ Rs.11.77 Lakhs per annum (For Tummalapalle)	1(UR)	35/30 years	Degree in Chemical Engg./ Metallurgical Engg./ M.Sc. in Mineral Processing or equivalent. Minimum 09/05 years post qualification proven experience in Hydro Metallurgical/Mineral Processing plant. Knowledge of Pollution Control Board Regulations and dealing with regulatory authorities.
08	Addl. Superintendent (Inst.)/ Deputy Superintendent (Inst.) Rs.60000-180000(E3)/ Rs.50000-160000/(E2) Rs.15.14 Lakhs per annum/ Rs.11.77 Lakhs per annum (For Tummalapalle)	1 (SC)	35/30 years	Degree in Instrumentation/Electronics & Telecommunication Engineering or equivalent from a University/recognized Institution. Minimum 09/05 years post qualification working experience in the field of PLC based controls(C&I) system especially in slurry/liquid/viscous flow, smart filed instrumentations, VVFD drives, online analyzers etc.
09	Addl. Superintendent (Survey)/ Deputy Superintendent (Survey) Rs.60000-180000(E3)/ Rs.50000-160000/(E2) Rs.15.14 Lakhs per annum/ Rs.11.77 Lakhs per annum	1(UR)	35/30 years	Mine Surveyor Certificate of Competency (Unrestricted) granted by DGMS under MMR, 1961. Minimum 09/05 years relevant post qualification experience in mine surveying.

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10	Deputy Manager (Security)/ Asstt. Manager (Security) Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.11.77 Lakhs per annum/ Rs.9.41 Lakhs per annum (01 post for Tummalapalle)	3[(UR-1, OBC(NCL)-1, SC-1)]	50 years with all relaxation	Degree in any discipline from a recognized university. The candidate must have served in defense or paramilitary force for at least 15/10 years and should have served in the rank of minimum Lieutenant in Indian Army (Commissioned officer) or equivalent rank in Navy/Air Force/Paramilitary Force. However preference will be given to the candidate having relevant industrial security experience with adequate knowledge of computer, fire fighting and estate administration.
11	Deputy Controller of Purchase/ Asstt. Controller of Purchase Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.11.77 Lakhs per annum/ Rs.9.41 Lakhs per annum	1(UR)	30 years	Degree in any branch of Engineering with one year recognized Diploma in Materials Management OR Degree in any discipline with two years recognized PG Degree/Diploma in Materials Management OR MBA with specialization in Materials Management. Minimum 05/02 years of post qualification experience in stores & purchase/material management/ supply chain management .
12	Asstt. Manager (CS)/ Asstt. Manager (Personnel) Rs.40000-140000(E1) Rs.9.41 Lakhs per annum	1(UR-HH) Backlog	30 years	Degree in any discipline including that in Engineering and two years full time PG Degree/ Diploma recognized by statutory authority/Central/State Govt. in Personnel Management, Labour/ Social Welfare, IR, Social work, Social Behavioural Science, Training & Development OR MBA with specialization in Personnel Management. OR MBA/PGPM with specialization in HRD/ Training & Development. Minimum 02 years post qualification relevant experience in any PSU/large organization dealings in matter relating to Labour, Personnel, Industrial Relations & General Administration etc. OR Fellow/Associate member of the ICSI. Minimum 2 years post qualification experience as a Company Secretary in a PSU/large concern preferably in mining sector, having exposure in the areas like Personnel, Administration etc. Persons having exposure of working in listed companies will be preferred.
13	Supervisor(Cheical) Rs.30000-120000/-(E0) Rs. 7.06 Lakhs per annum (03 posts for Tummalapalle)	7[(UR-5, OBC(NCL)-1, SC-1)]	35 years	B.Sc.(H) in Chemistry/Diploma in Chemical Engineering. Minimum 05 years post qualification relevant working experience in Hydrometallurgical/Chemical plants.
14	Supervisor(Civil) Rs.30000-120000/-(E0) Rs. 7.06 Lakhs per annum (For Tummalapalle)	2(UR)	35 years	Diploma in Civil Engineering. Minimum 05 years post qualification experience in related fields. Candidate should be conversant with materials testing and analysis.
15	Foreman (Mechanical) Rs.30000-120000/-(E0) Rs. 7.06 Lakhs per annum (For Tummalapalle)	3[(UR-2, OBC(NCL)-1]	35 years	Diploma in Mechanical Engineering. Minimum 05 years post qualification relevant working experience.
16	Sc.Asstt.-C (CR&D/HPU) Rs.30000-120000/-(E0) Rs. 7.06 Lakhs per annum (For Tummalapalle)	2(UR-1, SC-1)	35 years	B.Sc.(H) in Chemistry. Minimum 05 years post qualification working experience in laboratory of Research & Development Centre/ Industry/ Institute/ Organization. Candidate must be conversant with testing/analysis of ore, minerals, rocks, water, industrial effluents, metal, alloys and intermediate process samples of metallurgical industry by chemical and instrumental analytical methods. Research work in similar fields/area carried out as part of higher degree/Ph.D degree programme will not be considered as relevant experience.

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Besides Basic Pay, DA, Perks & Allowances etc., selected candidates are eligible inter-alia subsidized accommodation, medical facility, children education facility etc. as per company's rules.

GENERAL CONDITIONS:

- a) Before applying, candidate should read the complete advertisement carefully and ensure that he/she fulfills eligibility criteria of the post stated in the advertisement in all respects. Their candidature at all stage is purely provisional. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect or false information or has suppressed any material fact, his/her candidature is liable to be rejected. If any of the above shortcomings is/are detected even after appointment his/her services will be terminated without any notice.
- b) Application fee of Rs.500/- is applicable only for General & OBC(NCL) candidates. SC/ST/PWD & Female candidates are exempted from payment of application fee. Application Fee shall be deposited through "SBI Collect" available at our UCIL website "www.uraniumcorp.in" and acknowledgement copy of the same must be enclosed along with the application. Fee once paid will not be refunded under any circumstances. Internal candidates of UCIL are exempted from payment of application fee.
- c) Candidates claiming to belong to any particular category of SC/ST/OBC(NCL)/PWD/EWS shall necessarily submit a copy of valid caste/medical/income certificate in a proforma prescribed by Govt. of India, as the case may be, from a Competent Authority. Candidates belonging to OBC category but coming in the "creamy layer" are not entitled to apply against OBC (Non-Creamy Layer) category. Age relaxation to various categories will be given as per Government Directives. Age limit for internal candidates of UCIL will not be applicable.
- d) Other things being equal, preference will be given to the candidates belonging to SC/ST/OBC(Non-creamy layer)/EWS/Physically handicapped and persons knowing Telugu language for the posts required for UCIL Tummalapalle. **The Management reserves the right to limit the number of candidates to be called for interview or also to fill the posts even at lower level. Length of experience and age may be relaxed in case of exceptionally experienced and deserving candidates.**
- e) All qualifications should be full time and recognized from Indian University/ Institutions/Appropriate Statutory Authority.
- f) The candidates working in Government Departments /Public Sector Undertakings etc. should route their applications through proper channel. In case application has not been forwarded through proper channel, a "No Objection Certificate" can be submitted at the time of interview failing which the candidates will not be interviewed and No Travelling Allowance will be reimbursed.
- g) Applicants working in Government Departments /Public Sector Undertakings including internal candidates of UCIL should have at least 02 years experience in the immediate lower scale of pay. For private sector candidates, the average annual turnover of the company should not be less than 100 Crores in two financial year (2018-19 & 2019-20).The candidate should be drawing an Annual CTC of not less than 80% of the Annual CTC **as on 30.09.2020** of the UCIL for respective posts mentioned in this advertisement. Candidate should indicate their organization structure and their position in organization hierarchy.
- NOTE: If candidate fails to submit suitable documents as evidence of pay scale or CTC such as pay slip or salary certificate or form-16 and annual report of their company regarding company turnover at the time of verification prior to interview, to corroborate the particulars furnished in the application form, his/her candidature may be rejected. The decision of the management in this regard shall be final and binding.**
- h) Candidates called for interview will be reimbursed to & fro AC Ist class rail fare (mail/express)/air fare (economy class) for E6 & above, AC 2nd class rail fare (mail/express) for E1 to E5 & Sleeper Class for E0 subject to production of ticket/boarding pass/proof of journey from their residence as mentioned in the interview letter to the place of interview by the shortest route.
- i) The application is liable for rejection at any stage of recruitment process without assigning any reason in case of suppression / furnishing of false information, without enclosing necessary documents including application fees (if applicable), un-signed application and/or application received after closing date.
- j) For queries/information/extension/corrigendum etc. candidates may visit the link www.uraniumcorp.in and Frequently Asked Questions (FAQ) section. No further press advertisement will be given. Hence prospective applicants are advised to visit www.uraniumcorp.in regularly for above purpose.

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- k) Mere fulfillment of eligibility criteria does not confer any right in respect of the interview/selection. Only shortlisted candidates will be called for test and/or interview. Verification of original certificates with regard to age, qualifications, work experience, scale, CTC, annual turnover, category/disability (as applicable) and other documents as asked for will be done only at the time of interview. UCIL reserves the right to cancel / restrict / enlarge/ modify the recruitment process, if need so arises, without assigning any reason.
- l) UCIL shall not be responsible for any postal delay / loss in transit in submission of documents within specified time. Applications received after the due date will neither be entertained nor returned. Incomplete applications will summarily be rejected and no correspondence shall be entertained from the candidates who have not been shortlisted/ selected.
- m) Canvassing in any form will be a disqualification.
- n) Only Indian Nationals need to apply.
- o) If a candidate is eligible to apply for more than one post, remit the fee for each application separately and must apply separately for each post.
- p) Any legal proceedings in respect of any dispute with regard to recruitment against this advertisement can be instituted only in Ranchi Courts/Forums/tribunals .Only Ranchi Courts/Forums/tribunals have the sole jurisdiction to try any such dispute
- q) Reservation for Economically Weaker Section shall be considered as per government directives.
- r) Persons who have retired from the Govt./PSUs under the voluntary retirement scheme(VRS) will not be eligible to apply.
- s) Records of the candidates not selected shall not be preserved beyond 01 year from the date of interview or publication of next advertisement for the post(s) whichever is earlier.
- t) Request for change of mailing address/email ID/category/posts and other information as declared will not be entertained.
- u) In case of any ambiguity/dispute arising on account of interpretation in English or Hindi version, the English version shall be final.

HOW TO APPLY:

Typed application giving full details as per the prescribed '**Application Format**' along with a recent passport size photograph, self attested copies of matriculation certificate for date of birth and all relevant documents such as educational qualifications, experience, caste certificate, Medical Certificate applicable for physically handicapped candidates only and acknowledgement copy for Rs.500/- applicable for General / OBC(NCL)/ EWS candidates should reach to the **Gen.Manager(Inst./Pers.&IRs./Projects)** at the address given below on or before **20.03.2021**. '**Application Format**' can be downloaded from our website '**www.uraniumcorp.in**.'

Gen.Manager (Inst./Pers.&IRs./Projects)
Uranium Corporation of India Limited,
(A Government of India Enterprise)
P.O. Jaduguda Mines, Distt.- Singhbhum East,
JHARKHAND-832102

DOCUMENTS REQUIRED AT THE TIME OF INTERVIEW: The following documents shall be produced in original for verification and self attested photocopies.

1. Class 10th (High School) certificate for Date of Birth.
2. Category valid certificate i.e., SC/ST/OBC (Non-creamy layer)/EWS, on proforma prescribed by Government and self undertaking for OBC (Non-creamy layer) status, valid Physically Challenged certificate,
3. Mark sheets and certificates in support of educational qualifications.
4. Experience certificates.
5. Salary certificate/ Form-16, pay slip.
6. Proof of turnover of the company.
7. NOC if application not routed through proper channel for Govt./PSU employees.

Candidate should **superscribe** Advt. No. and name of the post applied on the top of the envelop.


A handwritten signature in blue ink is written over the date 11/2/2021. The signature is stylized and appears to be 'Rajul'.