

## **Alliance Air Aviation Limited**

(A wholly owned subsidiary of Air India Limited)

Ref No. :- AAAL/PERS/2021/747

Date:- 28.07.2021

### **Sub: Advertisement**

Alliance Air invites applications from Indian Nationals for filling up the following Posts:-

BPO Team Leader					
Number of Posts 1					
Place of Posting	of Posting Chennai (transferrable to any place in India)				
Qualification	Graduate from recognized University in India				
Experience	Minimum 2 years experience in working in a Call Center / BPO of Travel, Aviation with minimum 1 year as Team Leader				
Job Responsibilities (in brief)	BPO Team Leader will be an onsite representative to manage the Call Center of AAAL				
Age	Maximum 55 years as on 15.7.2021				
Salary & Emoluments	INR 36,000 per month approx.				

Manager - Trade Sales						
Number of Posts	1					
Place of Posting Hyderabad						
Qualification Post Graduate / Graduate from recognized University in India						
For Graduates: Minimum 4 years of experience in handling passenger Sales and Mar function of a Commercial Airlines or a GSA or For Post Graduates: Minimum 2 years of experience in handling passenger Sales & Minimum 2 years of experience in handling passenger Sales & Minimum 2 years of experience in handling passenger Sales & Minimum 2 years of experience in handling passenger Sales & Minimum 2 years of experience in handling passenger Sales & Minimum 2 years of experience in handling passenger Sales and Mar function of a Commercial Airlines or a GSA (Experience should be post qualification)						
Job Responsibilities (in brief)	Manager - Trade Sales will be responsible for achieving the sales targets for the assigned territory.					
Age	Maximum 40 years as on 15.7.2021					
Salary & Emoluments	INR 42,000 per month approx.					

Officer / AM Sales – Sales Support & Market Analyst					
Number of Posts	1				
Place of Posting Delhi					
Qualification Graduate from recognized university in India					
Experience	Minimum 3 years of handling passenger Sales and Tele Marketing of a Commercial Airline or GSA.				
Job Responsibilities (in brief)	Tele sales for promotional activities & sales Reach out to existing and potential customers to present our product and service offering Direct prospects and leads to the sales team Identifying new routes and plan strategies for the existing routes Route analysis through various factors like market share, loads, yield etc and suggest improvement strategies. Coordination with travel agents to promote the flight and ancillaries				
Age	Maximum 50 years as on 15.7.2021				
Salary & Emoluments	INR 36,000 – INR 39,000 per month approx.  Designation and Remuneration shall commensurate with experience				

Officer / AM - Customer Grievance							
Number of Posts 1							
Place of Posting	Posting Delhi (transferrable to any place in India)						
Qualification	Graduate from recognized university in India,						
Experience	Minimum 3 years in handling grievance redressal						
Handle complaints towards legal notice, Cases, RTI and Public Grievances.  Improving processes and SOP to reduce customer grievances, it's TAT and quality of resolutio  Coordinating with the legal advisor for preparing the response  Communicating with the passengers and resolve complaints within defined parameters  Have complete knowledge of Grievance Management System and airline processes  Ability To Communicate Effectively In English For Both Written And Spoken purpose							
Age	Maximum 50 years as on 15.07.2021						
Salary & Emoluments	INR 36,000 – INR 39,000 per month approx.  Designation and Remuneration shall commensurate with experience						

ASST MANAGER/ DEPUTY MANAGER/ MANAGER - BASE STATIONS						
Number of Posts 5						
Place of Posting	Delhi/ Chennai/ Hyderabad/ Kolkata/ Bengaluru/ Mumbai					
Qualification	Full time Graduation in any discipline from a recognized University in India					
Experience  Minimum 07 years of working experience as Duty Manager in Airport Passenger handling Commercial Airline or a Ground Handling Agent						
Job Responsibilities (in brief)	Station Manager will be responsible for handling all the customer services related activities and day-to-day operations at his/her airport. She/ he will also be responsible for assisting in sales, financial management, compliances pertaining to Safety/ Quality/ Regulatory bodies at his/her airport					
Age	Maximum 40 years as on 15.7.2021					
Salary & Emoluments	INR 39,000 - INR 42,000 per month approx and maximum of INR 10,000 as reimbursement of House Rent Allowance as per Company policy Designation and remuneration will be commensurate experience					

STATION MANAGER (Rest of India)							
Number of Posts 14 (1 per station)							
Place of Posting	Jammu, Lucknow, Chandigarh, Raipur, Bhubaneshwar, Guwahati, Dimapur, Imphal, Ahmedabad, Pune, Jaipur, Cochin, Hubballi, Goa (Local Candidates will be given preference)						
Qualification Full time Graduation in any discipline from a recognized University in India							
Experience	Should have 06 years of working experience as Supervisor in Airport Passenger handling in any Commercial Airline or a Ground Handling Agent or Minimum 04 years of working experience as Duty Manager in Airport Passenger handling in any Commercial Airline or a Ground Handling Agent						
Job Responsibilities (in brief)  Station Manager will be responsible for handling all the customer services related ac day-to-day operations at his/her airport. She/ he will also be responsible for assisting financial management, compliances pertaining to Safety/ Quality/ Regulatory bodies airport							
Age	Maximum 40 years as on 15.7.2021						
Salary & Emoluments	INR 42,000 per month and maximum of INR 10,000 as reimbursement of House rent Allowance as per company policy						

AGM - IOCC					
Number of Posts	1				
Place of Posting	Delhi				
Qualification	Minimum Qualification : Graduation in any discipline from a recognized University in India				
Experience	Minimum 10 years working experience in IOCC/OCC/ Dispatch/ Crew Scheduling/MCC with at least 3 years in managing the Operations Control Center of a commercial or charter airlines				
Job Responsibilities (in brief)	AGM - IOCC would be responsible for managing 24x7 IOCC operations and ensuring operational efficiency of Alliance Air				
Age	Maximum 59 years as on 15.7.2021				
Salary & Emoluments	INR 80,000 per month approx				

HEAD - IT					
Number of Posts	1				
Place of Posting	Delhi				
Qualification Minimum Qualification: Full Time BE/ B Tech in IT/ Computer Science or Full-time MCA from an recognized University or any autonomous technical universities in India					
Minimum 15 years of work experience in IT Department of any Airline/ GDS company out of what I ast 3 years should be in a senior position (should be a direct report of the CEO or should be reporting directly to IT Head) and should have worked for atleast 5 years in any Commercial Air in IT Department					
Job Responsibilities (in brief)	The Head of IT will lead IT team and manage Alliance Air's IT systems, IT infrastructure and IT policies.				
Age	Maximum 55 years as on 15.7.2021				
Salary & Emoluments	INR 1,50,000 per month approx				

AGM - MEDICAL SERVICES						
Number of Posts	1					
Place of Posting	Delhi					
Qualification	MBBS Degree from an Indian University/ College recognized by the Medical Council of India. Preference will be given to the candidates trained in Aviation medicine. Candidates should also have experience in conducting First Aid training					
Experience	Minimum 10 years of post qualification experience					
Job Responsibilities (in brief)	The candidate will be responsible for overseeing the activities of Medical Services Department of Alliance Air					
Age	Maximum 55 years as on 15.7.2021					
Salary & Emoluments	INR 80,000 per month approx					

Sr. Supervisor - Medical						
Number of Posts 1						
Place of Posting	lace of Posting Delhi					
Qualification	Graduate from Recognized University					
Experience	Minimum 1 year of experience in Medical department of an airline with proficieny in using computer					
Age	Maximum 35 years as on 15.7.2021					
Salary & Emoluments	INR 27,005 per month approx					

Ground Instructor (Technical/ Performance)						
Number of Posts 3						
Place of Posting	Delhi					
Qualification	ATR 72-600 approved Ground Instructor (Technical / Performance)  OR  First Class Degree in Engineering (Mech/ Electrical/ Electronics/ Electronics & Comm./ Aeronautical) if not experienced					
Experience	Minimum 2 years experience in Maintenance/ Ops/ Flight Safety/ Training Department of any Commercial Airlines					
Job Responsibilities (in brief)	Ground Instructor (Technical/ Performance) will be responsible for training					
Age	Maximum 55 years as on 15.7.2021					
Salary & Emoluments	Designation and Remuneration shall commensurate with experience					

- In addition to above, a panel will also be formed for future requirement.
- Can be transferred to any other location within India due Operational requirement.
- Reservations of SC/ST/OBC & EWS candidates will be as per Government Directives.

#### FIXED TERM EMPLOYMENT AGREEMENT:

All the Selected candidates will be appointed on a Fixed Term Employment Agreement. The Fixed Term Employment Agreement is extendable subject to satisfactory performance.

#### Benefits - Free / Concessional Air Passages

The Employee will be entitled to Concessional air passages/free air passages, for self and his/her declared family on Alliance Air network only. The applicable taxes, levy, charges etc. shall be paid by the employee.

In addition all the above posts also carries other benefits such as Provident Fund, Gratuity etc., as per rules.

#### **How to Apply**

Candidates who wish to apply, are advised to log on to Careers page of Website <a href="www.airindia.in">www.airindia.in</a>, download and fill in the Application Format, and send the filled-in application along with the CV by Post / Speed post / courier at following address in an envelope that must be super scribed with the post. The required experience for all the posts is post qualification. If any candidate wants to apply for more than one post, he/she should submit separate applications for each post along with separate demand drafts (if applicable.)

Post Applied For

Alliance Air
Personnel Department
Alliance Bhawan,
Domestic Terminal -1, I.G.I Airport,
New Delhi – 110037

# The last date of receipt of applications is 1700 hrs on 17<sup>th</sup> August 2021 on the above address. Applications received after the last date will not be entertained.

Applications received late / incomplete / mutilated or without any of the supporting documents with regard to eligibility criteria, Demand Draft (if applicable), will be rejected. Alliance Air will not be responsible for any postal delay / loss of any document during transit.

Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

Management reserves the right for change in above schedule/conditions, based on requirements.

Canvassing in any form will disqualify the candidates.

### Candidates are required to submit following with application: -

- i) A duly filled in Application Form in the prescribed format which is available on Career Page of Website: www.airindia.in
- ii) A recent passport size photograph pasted in the space provided in the Application Format
- iii) One set of photocopies of supporting testimonials for date of birth, caste, qualification, experience, salary etc will be required to be submitted with application. Original certificates will be required at the time of Interview.
- iv) A Demand Draft for an amount of Rs. 1500/- (Rupees One Thousand Five Hundred only)payable to Alliance Air Aviation Limited, payable at New Delhi for all posts (Not Applicable for SC / ST) except for Sr. Supervisor Medical who are required to pay Demand Draft amount of Rs 1000/- (Rupees One Thousand only) (Not Applicable for SC/ ST Candidates).

- Applicable for SC / ST / OBC/ EWS Candidates ONLY: Caste Certificate in the prescribed proforma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the proforma meant for Central Government employment." Candidates belonging to OBC category, the category certificate should be in the prescribed format including the "Non Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by Government of India. Please also note that the validity of "Non Creamy layer" Certificate should not be older than 06 (Six) months from the date of eligibility criteria."

  Candidates belonging to EWS category will be required to attach Income & Assets Certificate as per
- vi) Curriculum vitae (CV)

#### TA.DA Reimbursement to SC / ST candidates

the attached annexure.

Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to Delhi / New Delhi on production of railway receipt/ticket, as per rules at the time of Interview only.

#### **COVID-19 GUIDELINES FOR INTERVIEW**

In the present context of Covid-19 pandemic situation, the candidates are informed to strictly abide by all safety and security instructions during the interview and follow the guidelines as listed under:

- (a) All candidates should strictly follow the extant ICMR guidelines prior to attending the walk in selection.
- (b) All candidates attending the walk in selection shall wear appropriate face masks properly covering their nose, mouth, chin etc and carry personal hand sanitizer. The candidates shall remove the mask at gates for identification. Those candidates without face masks shall not be permitted to attend the Walk-In Interview.
- (c) All candidates seeking entry into the venue have to stand in the queues at the Gates, entrances etc. so that social distancing as per norms can be ensured.
- (d) Compulsory screening shall be done for all candidates entering through gates with thermal scanner.
- (e) Any candidate found to have fever and cough with breathing problems are liable to be stopped / denied entry / permission to attend the Walk in selection / interview. They shall not be permitted for further process.
- (f) All candidates shall bring their own water bottles / other refreshments and avoid sharing of personal items.
- (g) All candidates shall bring their own stationery items and avoid sharing of such items.

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### Alliance Air Aviation Limited

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# FORMAT OF APPLICATION

# FOR ALL POSTS

Except Station Manager

Paste a recent Passport size photograph

POST	APPLIED FOR:						(Please do not staple)
I.	a/ Name:						• '
	b/ Father's N	lame:					
	c/ Address:						
			Pin Code				
	d/ Contact D	etails:					
	i)	Telephone No	os.:				
	ii)	Mobile No.:					
	iii)	E-mail id:					
	e/ Date of Bir	rth:					
	f/ Age (As on	15.07.2021)		(Years)	(Months	s)(D	ays)
	g/ Nationality	y:					
	h/ Religion:						
II.	Category you	ı belong to:	GEN	SC	ST	ОВС	EWS
	(Please ✔)		GEN	SC	51	OBC	EWS
	In case of OBC the certificate should be in the prescribed proforma for employment					employment	under Centre
	government. State to which Belong						
		er of the certifica					
III.	Bank Draft N	No	&Bank Dra	aft Date:		B	ank Draft drawn
	on•		(Not annlie	able in case of	ST /SC Cand	lidates)	

IV.	Educational /	<b>Professional</b>	<b>Qualifications:</b>	(10+2 onwards)
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Exam. Passed	University/ Board	Year of Passing	Sub	jects	% age of Marks
Have you e	ver been employed?	Г			
(Please ✓.]	If yes, give details):	L	YES	NO	
	Have you e		Have you ever been employed?	Have you ever been employed?	Have you ever been employed?

### VI. Experience ( Starting form present Employer )

Organization	Designation	Period		Details of job	Last Salary	Reason for
				assignment	Drawn	leaving
		From	То			

The experience should be post qualification.

VII.	Passport Details	
	Number :	
	Date of Issue :	
	Date of Expiry:	

I hereby declare that the above information is correif I have suppressed any factual information, my car	ect to the best of my knowledge and belief. I undertake that ndidature will be rejected.
Date:	SIGNATURE OF CANDIDATE

Any other information:

## **Alliance Air Aviation Limited**

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# **FORMAT OF APPLICATION**

Paste a recent

Passport size photograph

## For Station Manager

STAT	ION APPLIED FOR:			_		(Please do not
Prefe	erence for Stations:-	1				staple)
		2				
		3				
<b>[.</b>	a/ Name:					
	b/ Father's Name:					
	c/ Address:					
		Pin Code				
	d/ Contact Details:					
	i) Telephone N	os.:				
	ii) Mobile No.:					
	iii) E-mail id:					
	e/ Date of Birth:					
	f/ Age (As on 15.07.2021)		(Years)	(Months)	(I	Days)
	g/ Nationality:					
	h/ Religion:					
II.	Category you belong to:					
	(Please ✔)	GEN	SC	ST	OBC	EWS
	In case of OBC the certifica	te should be in th	ne prescribed pi	roforma for en	nployment	t under Centre
	government.					
	State to which Belong Serial number of the certific					

III.	Bank Draft	t No	&Bank Draft Date:			Bank Draft	drawn
	on:		_(Not applicable in case	of ST	'/SC Candidates)		
IV.	Educational / Professional Qualifications: (10+2 onwards)						
E	xam. Passed	University/ Board	Year of Passing		Subjects	% age of Mar	·ks
v.		ver been employed?  If yes, give details):		YES	$\square_{NO}$		
				IES	NO		
VI.	Experience ganization	( Starting form pres	ent Employer ) Period	$\overline{}$	Details of job	Last Salary	Reason for
					assignment	Drawn	leaving
			From	Го			
The e	experience sho	ould be post qualifica	tion.				
VII.	Passport De	tails					
	rumvei						
	Date of Issu	ue:					
	Date of Exp	piry:					

Any other information:								
I hereby declare that the above information is correct to the best of my knowledge and belief. I undertake that if I have suppressed any factual information, my candidature will be rejected.								
Date:	SIGNATURE OF CANDIDATE							

### **OBC Certificate Format**

# FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FORAPPOINTMENT TO POSTS/ ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIS), UNDER THE GOVERNMENT OF INDIA

This is to certify that Smt / Kum _ Smt		Daughter	of Shri	/
Smt	of Village / Town			
District / Division		_ in		he
	State, belongs			ne
	Community which is recogn	nized as a	backwai	rd
class under:		_		
(i) Resolution No. 12011/68/93-BCC(0		e Gazette	of Ind	lia
Extraordinary Part I Section I No. 186 da				
(ii) Resolution No. 12011/9/94-BCC date	ed 19/10/94 published in the Gazette of	of India Ext	raordina	ıry
Part I Section I No. 163 dated 20/10/94.		_		
(iii) Resolution No. 12011/7/95-BCC		Gazette	of Ind	lia
Extraordinary Part I Section I No. 88 date				
(iv) Resolution No. 12011/96/94-BCC da				
(v) Resolution No. 12011/44/96-BCC date	ted 6/12/96 published in the Gazette o	of India Ext	raordina	ry
Part I Section I No. 210 dated 11/12/96.				
(vi) Resolution No. 12011/13/97-BCC da				
(vii) Resolution No. 12011/99/94-BCC da				
(viii) Resolution No. 12011/68/98-BCC d		0 "		
(ix) Resolution No. 12011/88/98-BC0	•	Gazette	of Ind	ııa
Extraordinary Part I Section I No. 270 da			. ( ) . 1	
(x) Resolution No. 12011/36/99-BCC	•	e Gazette	or ina	IIa
Extraordinary Part I Section I No. 71 date			مد امط	1:_
(xi) Resolution No. 12011/44/99-BCC	•	e Gazette	oi ina	lia
Extraordinary Part I Section I No. 210 da				
(xii) Resolution No. 12015/9/2000-BCC (xiii) Resolution No. 12011/1/2001-BCC				
(xiv) Resolution No. 12011/4/2002-BCC				
(xv) Resolution No. 12011/9/2004-BC0		ne Gazette	of Ind	lia
Extraordinary Part I Section I No. 210 da	•	ie Gazette	, or ma	па
Smt / Kum.		v ordinarily	reside(	(e)
in the	District / Division of	y Oranianiy	reside(	,5)
State. This is also to certify that she do		ions (Crea	my Lave	
mentioned in Column 3 of the Schedule				
Training O.M. No. 36012/22/93-Estt.(\$				
36033/3/2004 Estt.(Res.) dated 09/03/20	,		•	•
	District Magistrate / Deputy Commiss	ioner. etc.		
	Seal	, , , , , , , , , , , , , , , , , , , ,		
Dated :				
NOTE:				
a) The term 'Ordinarily' used here	will have the same meaning as in	n Section	20 of th	ιе

b) The authorities competent to issue Caste Certificates are indicated below:

Representation of the People Act, 1950.

(i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of lst Class Stipendiary Magistrate).

- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.
- (v) Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Maharashtra Government.

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# Government of ...... (Name & Address of the authority issuing the certificate)

# INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

SECTIONS			
Certificate No.		Date: _	
	VALID FOR THE YEA	.R	
Economically Weaker Secondary Rupees Eight Lakh possess any of the following I. 5 acres of agricultur II. Residential flat of 10 III. Residential plot of 1	al land and above;	pnotograph is attested all income* of his/her 'far His/her far actified municipalities;	amily"** is below Rs. 8 mily does not own or
2. Shri/Smt./Kumari _ recognized as a Scheduled	Caste, Scheduled Tribe and	belongs to thed Other Backward Classe	caste which is not es (Central List)
	•	Signature with seal of C Name Designation	Office
Recent Passport size attested photograph of the applicant			9 0 &

<sup>\*</sup>Note1:. Income covered all sources i.e. salary, agriculture, business, profession, etc.

<sup>\*\*</sup>Note 2:The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

<sup>\*\*\*</sup>Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.