

Multiple Choice Questions

Elective – II Human Resource Management – V

Human Resource Management and International Perspective

1. 5P's of SHRM includes Philosophy, Practices, programs, Policies and _____
 - A. Pattern
 - B. Post
 - C. Processes**
 - D. none of the above

2. An HR Dashboard is a visual display of
 - A. HR metrics**
 - B. HR Development
 - C. Management goal
 - D. none of the above

3. _____ is a process that systematically surveys and interprets relevant data to identify external opportunities and threats
 - A. Environmental scanning**
 - B. Job rotation
 - C. Orientation training
 - D. none of the above

4. _____ links HR management directly to the strategic plan of your organization
 - A. Systematic HRD
 - B. Continuous Training

C. Strategic HRP

D. none of the above

5. PCN in International HRM is

A. Post Country Network

B. Position Country National

C. Past Country Network

D. Parent country nationals

6. Types Of Strategic HRP includes Workforce Forecasting, Recruiting, Development and _____

A. Retaining

B. administering

C. recruiting employees

D. none of the above

7. The final stage in strategic management is _____

A. strategy evaluation and control

B. Skill management

C. organisational profitability

D. Both (a) + (b)

8. _____ is a method for Human Resources to position itself as a strategic planning partner with line managers and executives within an organization.

- A. Counselling
- B. HR Planning
- C. Organisational development

D. The HR scorecard

9. _____ are discussed with emphasis on how organizations use human capital as a foundational element of their success

- A. Recruitment
- B. Ranking
- C. grading

D. Strategy maps

10. _____ is the practice of attracting, developing, rewarding, and retaining employees for the benefit of both the employees as individuals and the organization as a whole.

A. Strategic human resource management

- B. employee knowledge
- C. company information
- D. none of the above