

The Kerala State Co-Operative Bank Ltd.

Various categories

| Sl. No. | Name of Category | Method of appointment |
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| 1 | Managing Director/Chief Executive Officer | By Govt |
| 2 | Executive Director | By Government (I) Selection from the post of Chief General Managers OR (ii) In the absence of eligible candidate <i>by Selection</i> , direct appoint by Government |
| 3 | Chief General Manager | By selection from the post of General Managers <i>having three years service in the feeder category .</i> |
| 4 | General Manager | By promotion from Deputy General Managers <i>having three years service in the feeder category .</i> |
| 5 | Deputy General Manager | By promotion from Assistant General Manager <i>having three years service in the feeder category and direct recruitment through PSC in the ratio 1:1.</i> |
| 6 | Assistant General Manager | By promotion from Senior Manager <i>having three years service in the feeder category and on the basis of seniority.</i> |
| 7 | Senior Manager | By promotion from Managers <i>having three years service in the feeder category and on the basis of seniority.</i> |
| 8 | Manager | By promotion from Assistant Manager. |
| 9 | Assistant Manager | By promotion from Accountant and direct recruitment by PSC in the ratio of 2:1. |
| 10 | Accountant | By promotion from the combined seniority list of Clerk and Steno-Typist/Data Entry Operator. |
| 11 | Clerk / cashier | By Direct Recruitment by KPSC and promotion on the basis of from among persons holding lower posts, who possess the required qualification and 3 years continuous service. The Ratio for direct recruitment and promotion shall be 3 : 1. |

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| 12 | Receptionist/PBX Operator | Direct Recruitment by KPSC only. |
| 13 | Confidential Assistant | Direct Recruitment by KPSC only. |
| 14 | Office Facilitator / Clerical Attender | By promotion from Office Attendant. |
| 15 | Chief Security Officer | On Deputation from Department of Home. OR by direct Recruitment by Bank. |
| 16 | Driver cum attendant | (I) 50% post by direct recruitment by PSC and 50% post by transfer appointment on the basis of seniority from Office attendant and full time contingent staff having 3 years service in the respective post and qualification. |
| 17 | Lift Operator | By transfer appointment from <i>contingent staff (Full time/ part time)</i> based on seniority after obtaining option. |
| 18 | Office Attendant | 1) 60% Direct Recruitment by KPSC and 2) 40% by promotion from Full Time contingent staff. |
| 19 | Full Time Contingent Staff | By promotion from Part Time Contingent Staff. |
| 20 | Part Time Contingent Staff | Direct Recruitment by Bank. |
| 21 | Principal Public Relations Officer | By promotion from Public Relations Officer on the basis of seniority. |
| 22 | Priority Sector Officer | Direct Recruitment by KPSC only |
| 23 | IT Officer | Direct Recruitment by KPSC only |
| 24 | Project Specialist/ Credit Specialist | Direct Recruitment by KPSC only |
| 25 | Public Relations Officer | Direct Recruitment by KPSC only |
| 26 | Law Officer | Direct Recruitment by KPSC only |
| 27 | Assistant Engineer (Electrical) | Direct Recruitment by KPSC only |
| 28 | Assistant Engineer (Civil) | Direct Recruitment by KPSC only |
| 29 | System Administrator | Direct Recruitment by KPSC only |
| 30 | Civil Overseer | Contract /Deputation |
| 31 | Electrician | Contract /Deputation |
| 32 | Plumber | Contract /Deputation |