

RBI Grade B Syllabus 2024 for General Post

The phase-wise RBI Grade B 2024 syllabus is given below:

RBI Grade B Syllabus for Phase I

Phase I as per RBI Grade B exam pattern 2024 is conducted for 200 marks. The syllabus for Phase I is divided into four parts: General Awareness, English Language, Quantitative Aptitude, and Reasoning. Candidates qualifying the exam by securing the minimum marks separately for each test are selected for Phase II. RBI Grade B syllabus for Phase I is given below:

RBI Grade B Syllabus for General Awareness

The major topics of General Awareness revolve around the Indian Economy and Financial Systems. RBI Grade B syllabus for General Awareness is given below:

- Banking & Financial, Economic News, Banking Terminology, Recent RBI News like Monetary policies, Important guidelines, Financial & Economics News, Economics terms, etc.
- Current Affairs both national and international, sports, awards, summits & conferences, schemes, agreement & deals, etc.
- Static GK like Parks, Dam, Thermal Power Plants, Mountains, Temples, Stadiums, Airports, etc.

RBI Grade B Syllabus for English Language

RBI Grade B English Language syllabus comprises reading comprehension and grammar. Some of the important topics for English Language section are given below:

- Reading Comprehension
- Cloze Test
- Para jumbles
- Spotting Error
- Phrase Replacement / Error Spotting
- Para Completion
- Fill in the Blanks (Vocabulary)

RBI Grade B Syllabus for Quantitative Aptitude

The Quantitative Aptitude section appears in the Phase 1 exam of RBI Grade B. Candidates need to prepare this section in a focused manner. Candidates must have their basics cleared and practise consistently to perform better in the exam.

- Number Series
- Data Interpretation (Missing DI, Pie Chart, Caselet DI, Mix DI)
- *Quadratic Equation*
- Miscellaneous Questions (Profit Loss, Average, SI & CI, Ratio & Proportion, Time & Work, Time, Speed & Distance, Boats & Streams, etc.)
- Data Sufficiency

RBI Grade B Syllabus for Reasoning Ability

The Reasoning syllabus of RBI Grade B prelims can be aced easily if prepared well. Candidates need to have factual knowledge of the different topics. A detailed study plan with the best books will improve the level of preparation. RBI Grade B Reasoning Ability syllabus is given below:

- Syllogism
- Seating Arrangement
- Linear Arrangement
- Puzzle
- Input-Output
- Logical / Analytical Reasoning
- Data Sufficiency
- Inequality
- Coding-Decoding
- Miscellaneous Questions

RBI Grade B Syllabus for Phase II

The phase II of RBI Grade B comprises three papers: I, II & III. RBI has revised the exam pattern of the phase-II exam. The exam pattern has been revised for Paper-I (Economic and Social Issues) and III (Finance and Management). As per the revised pattern, Paper-I and III comprise both objective and descriptive-type questions. 50 per cent of the questions comprise objective type and 50 per cent are descriptive type. The pattern of Paper-II (Writing Skills) remains the same as before. Paper-II comprises descriptive-type questions. RBI Grade B syllabus for all three papers is given below:

RBI Grade B Syllabus for Economic and Social Issues (Paper 1)

RBI has revised the syllabus for Paper 1. The topics and sub-topics are given below:

Growth and Development: Measurement of growth: National Income and per capita income-Poverty Alleviation and Employment Generation in India-Sustainable Development and Environmental issues.

Indian Economy: Economic History of India-Changes in Industrial and Labour Policy, Monetary and Fiscal Policy since reforms of 1991-Priorities and recommendations of Economic Survey and Union Budget-Indian Money and Financial Markets: Linkages with the economy-Role of Indian banks and Reserve Bank in the development process, Public Finance - Political Economy, Industrial Developments in India, Indian Agriculture-Services sector in India.

Globalization: Opening up of the Indian Economy, Balance of Payments, Export-Import Policy, International Economic Institutions, IMF and World Bank, WTO, Regional Economic Cooperation; International Economic Issues.

Social Structure in India: Multiculturalism, Demographic Trends, Urbanisation and Migration, Gender Issues-Social Justice: Positive Discrimination in favour of the underprivileged, Social Movements, Indian Political System, Human Development, Social Sectors in India, Health and Education.

RBI Grade B Syllabus for English (Writing Skills) (Paper 2)

The paper on English is framed to assess the writing skills of candidates. Besides, it will test the candidate's understanding of the given topic:

RBI Grade B Syllabus for Finance and Management (Paper 3)

The questions on Finance will be asked from the following topics:

Financial System

- Regulators of Banks and Financial Institutions
- Reserve Bank of India- functions, and conduct monetary policy
- Banking System in India
- Structure and concerns
- Financial Institutions-SIDBI, Exim Bank, NABARD, NHB, etc
- Changing landscape of banking sector
- Impact of the Global Financial Crisis of 2007-08 and the Indian response

Financial Markets

Primary and Secondary Markets (Forex, Money, Bond, Equity, etc.), functions, instruments, recent developments.

General Topics

- Risk Management in Banking Sector
- Basics of Derivatives
- Global financial markets and International Banking-broad trends and latest developments
- Financial Inclusion
- Alternate source of finance, private and social cost-benefit, Public-Private Partnership
- Corporate Governance in Banking Sector, the role of e-governance in addressing issues of corruption and inefficiency in the government sector
- The Union Budget-Concepts, approach, and broad trends
- Inflation: Definition, trends, estimates, consequences, and remedies (control): WPI, CPI -components, and trends
- Striking a balance between inflation and growth through monetary and fiscal policies
- FinTech

Management

RBI Grade B syllabus for this subject has been revised. New topics have been included in the syllabus. Candidates can check below the topics included in this subject:

Fundamentals of Management & Organizational Behaviour: Introduction to management, Evolution of management thought: Scientific, Administrative, Human Relations and Systems Approach to Management; Management functions and Managerial roles; Nudge Theory, Meaning & Concept of Organizational Behaviour; Personality: Meaning, Factors Affecting Personality, Big Five model of Personality, Concept of Reinforcement, Perception: Concept, Perceptual Errors. Motivation: Concept, Importance, Content theories (Maslow's need theory, Alderfers' ERG theory, Mc Clellands' theory of needs, Herzberg's two-factor theory) and Process Theories (Adams equity theory, Vrooms expectancy theory).

Leadership: Concept, Theories (Trait, Behavioural, Contingency, Charismatic, Transactional and Transformational Leadership; Emotional Intelligence: Concept, Importance, Dimensions. Analysis of Interpersonal Relationship: Transactional Analysis, Johari Window, Conflict: Concept, Sources, Types, Management of Conflict; Organizational Change: Concept, Kurt Lewin Theory of

Change, Organizational Development (OD): Organisational Change, Strategies for Change, Theories of Planned Change (Lewin's change model, Action research model, Positive model).

Ethics at the Workplace and Corporate Governance: Meaning of ethics, why ethical problems occur in business. Theories of ethics: Utilitarianism: weighing social cost and benefits, Rights and duties, Justice and fairness, ethics of care, integrating utility, rights, justice and caring, An alternative to moral principles: virtue ethics, teleological theories, egoism theory, relativism theory, Moral issues in business: Ethics in Compliance, Finance, Human Resources, Marketing, etc. Ethical Principles in Business: introduction, Organization Structure and Ethics, Role of Board of Directors, Best Practices in Ethics Programme, Code of Ethics, Code of Conduct, etc.

Corporate Governance: Factors affecting Corporate Governance, Mechanisms of Corporate Governance Communication: Steps in the Communication Process, Communication Channels, Oral Vs Written Communication, Verbal versus non-verbal Communication, upward, downward and lateral communication; Barriers to Communication, Role of Information Technology.

RBI Grade B books are prescribed by the RBI. Candidates can refer to the books given below for the RBI Grade B exam. These best books for RBI Grade B will help candidates to go long way in clearing the exam:

Economic and Social Issue

Indian Economy

- Uma Kapila (series of books)
- Mishra & Puri (Latest Edition)

Growth and Development: Devraj Ray

Sociology: C.N. Shankar Rao

Public Finance: K K Andley and Sundaram

- Candidates can refer to the newspapers
- Magazines/Periodicals/ Bulletins including RBI Bulletins, EPW, etc.
- World Development Report
- Economic Survey of India
- RBI Annual Report
- Report on Trend and Progress of Banking in India
- IMF: World Economic Outlook
- Material sourced from RBI website

Finance and Management

Finance

- Monetary Theory and Public Policy- Kenneth Kurihara
- Indian Economy-Mishra & Puri
- Economic Growth and Development-Mayer and Baldwin
- Financial Management – Prasanna Chandra
- Major financial newspapers
- International business by Hill and Jain
- RBI Annual Report, Report on Trend and Progress of Banking in India, etc.
- Economic Survey
- Material sourced from RBI website

English Language

- Objective English by Edgar Thorpe
- Objective General English by RS Aggarwal, Vikas Aggarwal
- Word Power Made Easy by Norman Lewis

Reasoning

- Test of Reasoning by Edgar Thorpe
- A modern approach to verbal & non-verbal Reasoning by RS Aggarwal
- How to prepare for Logical Reasoning by Arun Sharma
- Analytical Reasoning by MK Pandey

Management

- Stephen P Robbins & Mary Coulter, Management
- Robbins Stephen P and Judge T A Vohra, Organisational Behaviour
- Dessler Gary, Warkkey Biju- Human Resource Management
- Decenzo and Robbins-Fundamentals of Human Resource Management
- Velasquez Manuel G: Business Ethics-Concepts and Cases
- Fernando A C: Business Ethics-An Indian Perspective
- Crane Andrew & Matten Dirk: Business Ethics
- Ghosh B N: Business Ethics & Corporate Governance

